

#### STATE DIRECTOR-ELECT

# **Function**

Serves as an "understudy" to the State Council director. Works with the State Council director to establish policy, strategies and objectives consistent with SHRM area and national SHRM Board policies. Provide guidance to elected and volunteer staff who are responsible for accomplishing state, area and national objectives.

### Responsible To

The State Council Director.

### Responsibilities

- 1. In the absence of the State Council director, manages the affairs of the Council.
- 2. Oversees the activities of all state committees.
- 3. Promotes the State Council and the profession by personal appearances and speaking engagements before SHRM chapters and other organizations within the state.
- 4. Provide guidance to the State Conference committee.

# Term

- Two-year term beginning the first day of January and ending the last day of December.
- Nominated by the State Council director and elected by the governing body of the State Council.

# **Requirements**

- Must be an SHRM member in good standing. HRCl certification highly desirable.
- May be re-elected for one additional term.