

**MNSHRM State Council Conference Call Meeting**

**December 13, 2017**

**In Attendance:** Tiffany Kuehl, Jewel Thurman, Joyce LeMay, Christine Strak, Jenna Binsfeld, Nancy Conway, Larry Bourgerie, Kim Savaria, Mary Easterling, Karen Renshaw, Ashley Seitzer, Bob Backes, Deanna Anderson, Julian Currie, Lori Needer, Sonja Prange, Carrie Patton, Cassandra Kohn, Rebecca Rowe

**Called to Order:** 9:02 A.M.

**Review and Approval of October Meeting Minutes**

* Updates needed: Deonna Humprey and Kim Schlecht’s spelling.
* Motion to approve minutes with amendments by Larry, second by Carrie, October minutes approved

**Treasurer’s Report:** see attached documents for details.

* Jewel will work with Christina to do a deep dive review of 2017 to make sure that all financials are in the correct buckets,
* Motion by Mary to approve October financials, second by Larry, October financials approved

**Directors Report:** Tiffany Kuehl –

* Working on clarifying roles and responsibilities within the State Council and the Conference Committees to facilitate better succession planning

**Director Elect:** Jewel Thurman –

* Will update email roster for 2018
* MNSHRM18
  + Working on building a diverse and successful team
  + Working on postcard and email blasts to maximize promo code that ends on 1/31/18

**SHRM Report:** Nancy Conway – see attached document

**Core Leadership Area Updates**

* Certification Director: Sarah Gasparini – not present
* College Relations Director: Josh Rock – not present
* Diversity Director: Deonna Humphrey – not present
* Legal Counsel: Alec Beck – not present
* Legislative Director: Larry Bourgerie –
  + Please promote advocacy awareness and activity at the chapter levels,
  + Send 2018 Advocacy Leader within your chapter to Larry as soon as possible
* Membership: Joyce LeMay/Kim Savaria –
  + Send rosters into Nicole Hall at SHRM by 12/15
  + Send a Membership Representative to the Leadership Conference
* Professional Development Director: Tiffany for Shannon Horne –
  + Reminder from Tiffany to RSVP by 12/22 to the Leadership Conference on 1/14-15, 2018.
    - Each chapter is eligible to send 7 board members at no cost.
    - Additional attendees pay for their own hotels, $150 for additional board members.
    - Hotel registrations after 12/22 will need to be paid for by attendee and will be reimbursed at the block room rate.
    - Student Council Chapters are welcome to attend

**Chapter Updates:**

* Arrowhead – not present
* CMSHRM – Jenna Binsfeld
  + Working on transitioning new board members into 2018 roles
  + Strategic Planning Meeting in January
  + Holiday party on 12/14
* Hiawatha Valley – Mary Easterling/Karen Renshaw
* Working on transitioning new board members into 2018 roles
  + All positions are filled
  + Have combined programs/certification roles and are discussing whether that makes sense going forward
* Strategic Planning Workshop in March
* Holiday party on 12/14
* Lakes Area – Ashley Seitzer/Bob Backes
* Holiday party on 12/14
* Working on transitioning new board members into 2018 roles
* Leadership Conference in September at Craguns
  + 110 attendees in 2017 and working to exceed
* North Star – Deanna Anderson/Kim Savaria
  + Holiday party on 12/12
  + New board for 2018
  + January event is Respect in the Workplace by Bruce Tyler
* Northland – not present
* Rochester – Julian Currie
* 2018 board is almost full
  + 1-2 positions are currently open but have strong candidates and will fill
* Holiday party was in mid-November, great turnout
* South Central – Cassandra Kohn
* Holiday board meeting on 12/8
  + 2 new board members attended
  + 2 additional board members will be joining by the end of 2017
* ½ Day ADA/FMLA Training Session in May
* 2018 programming calendar is almost full
* SMAHRA – Sonja Prange
* 2018 board transition is going well
  + 2 new board members
* Holiday Party/Program in November went very well
* Looking at new venues for 2018 for variety
* TCSHRM – Carrie Patton
* 2018 board transition is going well
* 2018 programming calendar is locked down
  + Sent all members a 2018 program magnet with a letter from the board
* West Central – Brooke Zabel
* 2018 new president Sharlo Meyer
  + Working on VP role
* Just created a closed FB group that has been really successful
* New social media director is really great
* Holiday social 12/13 went really well
* Winona – Rebecca Rowe
  + Holiday party on 12/13, turnout was good
  + Same board members for 2018, but some roles have shifted
  + April Leadership Conference
  + 2018 program schedule is completed through August

**Meeting Adjourned at:** 9:52 A.M.

Minutes submitted by Christine Strak